

THIS CERTIFICATION IS
PRESENTED TO



XXXXX

IN RECOGNITION OF THE
ORGANISATION'S COMMITMENT TO THE

Child to Parent Abuse Covenant



Department
for Work &
Pensions

Michelle John

Michelle John
PEGS FOUNDING DIRECTOR





We, the above named company commit to honour the Child to Parent Abuse Covenant. As an Employer we recognise our responsibility to provide all staff with a safe and effective working environment.

We promise to shape our own policies and procedures in line with the three requirements of pledge we took by signing this covenant:

- 1.** Include the important topic of Child to Parent Abuse within conversations, policies and practices relating to domestic abuse.
- 2.** Support staff members and/or volunteers to gain more knowledge of CPA.
- 3.** Encourage an environment where staff – and members of the general public they come into contact with – can feel comfortable talking about their experiences without judgement or blame.

Signed:

Name:

Position:

Date:

